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Avant Healthcare Services Ltd

Carbon Reduction Plan

2026-2027

Supplier Name:	Avant Healthcare Services Ltd
Publication Date:	01.01.2026
Responsible Person:	Sally Graham (Managing Director)
Last Reviewed:	22.06.2026
Next Review Date:	22.06.2027

This template uses the GOV.UK PPN 06/21 as its baseline model to ensure it remains in line with tender expectations with applicable Government bodies.

Commitment to achieving Net Zero

Avant Healthcare Services Ltd is committed to achieving Net Zero greenhouse gas emissions by 2040, ahead of the 2050 baseline set out in PPN 06/21. Sally Graham (Managing Director) and Deepa Dungar (Operations Director) are ultimately responsible for ensuring this commitment is in place and continually developed and reviewed.

As a home care company, committing to Net Zero by 2040 reflects a forward-thinking approach to sustainability, ethical responsibility and long-term business strategy. The key reasons for this commitment are:

- 1. Environmental responsibility.** Minimising our carbon footprint reduces our environmental impact and pollution, and a 2040 target takes a leadership role in meeting global climate goals ahead of schedule.
- 2. Client and community impact.** We support elderly, sick and disabled individuals, who are disproportionately affected by climate change through extreme weather and poor air quality. Reducing our footprint helps protect the people we care for, and demonstrates an environmental commitment that builds trust with the community.
- 3. Cost reduction and efficiency.** A focus on energy efficiency and waste reduction delivers long-term operational savings, and a Net Zero 2040 target positions us ahead of future regulation.
- 4. Attracting talent and clients.** Clients and families can feel more confident knowing we are committed to reducing our environmental footprint, and a clear sustainability commitment helps attract and retain staff, particularly younger generations who value it.
- 5. Long-term strategic vision.** A sustainable approach makes Avant more resilient to environmental, economic and regulatory change, and the path to Net Zero fosters innovation and new ways of delivering our services.
- 6. Ethical and social responsibility.** As a home care provider, our mission is to care for people, and sustainability is part of that ethical responsibility. A clear commitment demonstrates that we are focused not only on profit but on a positive impact on society and the planet.

To fund this, we have incorporated it into our fee structure. This commitment applies to all operations, including the delivery of domiciliary care services and corporate activities.

Baseline Emissions Footprint

Baseline Year:

2024

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. They are the reference point against which emissions reduction can be measured.

This baseline represents the first year of comprehensive emissions reporting for Avant Healthcare Services Ltd and will be used to measure future reductions.

Methodology & Additional Details

Avant Healthcare Services Ltd uses the National Grid definitions of Scope 1, 2 and 3 emissions. In essence, Scope 1 covers direct emissions owned or controlled by the company; Scope 2 and 3 are indirect emissions that result from the company's activities but occur from sources it does not own or control.

Scope 1 – direct emissions from sources the organisation owns or controls, for example burning fuel in our fleet of vehicles (where not electrically powered).

Scope 2 – indirect emissions from the generation of purchased energy, for example the electricity used in our buildings.

Scope 3 – all other indirect emissions across the value chain not within the Scope 1 and 2 boundaries, for example the purchase, use and disposal of products from suppliers.

Emissions have been calculated in accordance with the GHG Protocol Corporate Standard, the UK Government 2024 conversion factors, and Scope 1, 2 and 3 definitions. The data includes utility consumption, staff travel and waste generation, and the calculations were completed using the SME Carbon Footprint Calculator from The Carbon Trust.

Baseline Year Emissions

Emission Source	Scope	Measurement	Location
Gas	2	Kilowatt Hours	Utility Bill
Electricity	2	Kilowatt Hours	Utility Bill
Water Supply	2	Total Emissions	Utility Bill
Company Cars Fuel	1	Total Emissions	Receipts / Expense Claims
Employee Travel	3	Total Emissions	Expense Claims
Waste Disposal / Supply chain	3	Landfill/Recycling (Tonnes)	Collection Reports

Baseline Year Emissions (estimated)

Emission Source	Scope 1, 2 or 3	Total (tCO ₂ e)
Gas	2	0.85
Electricity	2	0.56
Water Supply	2	0.19
Company Cars Fuel	1	14.00
Employee Travel	3	334.76
Waste Disposal / Supply chain	3	29.12
Total Emissions		379.48

All figures are estimated. Over the coming year we will verify these totals, including a review of our IT systems, and update the plan accordingly.

Emissions Reductions Targets

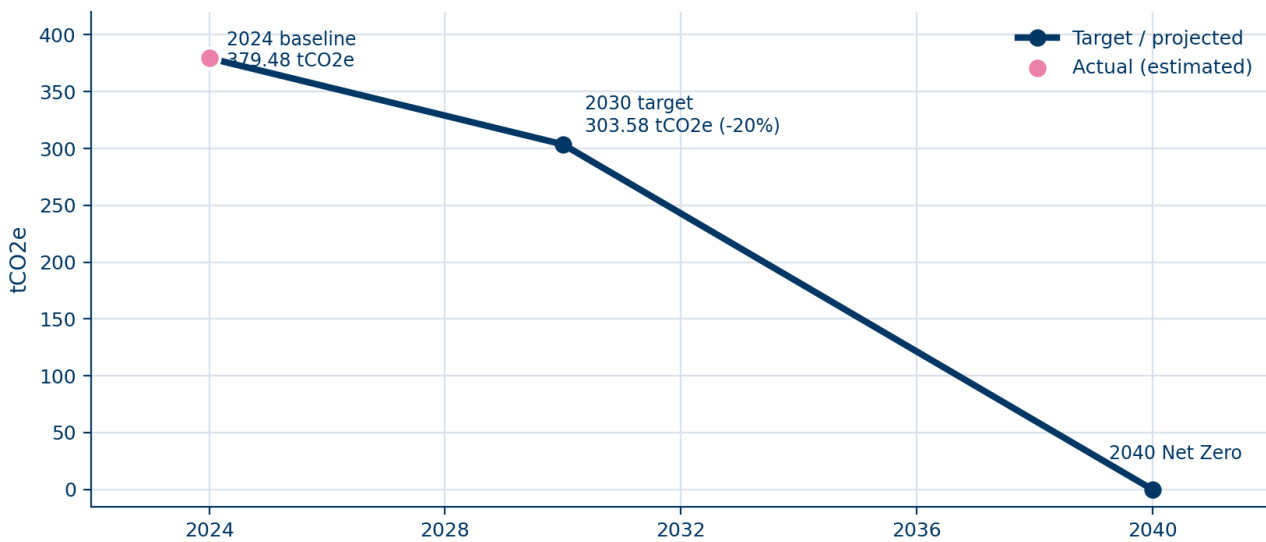
In order to continue our progress towards achieving Net Zero, we have adopted the following carbon reduction target: we project that our carbon emissions will decrease by 20% over the next five years, by 2030.

Based on the 2024 baseline of 379.48 tCO₂e, a 20% reduction equates to a target of approximately 303.58 tCO₂e by 2030, on a trajectory to Net Zero by 2040.

Over the coming year we will verify our estimated tCO₂e totals, including a review of our IT systems, and update this plan accordingly. Our office supplies are currently minimal as we operate largely digitally.

Progress against these targets can be seen in the graph below:

Projected vs Actual - Carbon Reduction



Reporting Obligations and Monitoring Strategy

Avant Healthcare Services Ltd has assessed its position against the UK's mandatory carbon and energy reporting regimes:

- **Streamlined Energy and Carbon Reporting (SECR):** SECR applies to quoted companies, and to large unquoted companies that meet at least two of three criteria: turnover above £36 million, balance sheet total above £18 million, or more than 250 employees. Avant exceeds only the employee criterion; its turnover and balance sheet total are well below the financial thresholds, and it qualifies as a small company under the Companies Act 2006 (filing under the small companies regime). As only one of the three criteria is met, Avant is not a large company for SECR purposes and is not required to produce annual SECR disclosures.
- **Climate-related Financial Disclosure Regulations 2022:** these apply to private companies with more than 500 employees and turnover above £500 million. Avant's turnover is far below this level, so it is out of scope.
- **Energy Savings Opportunity Scheme (ESOS):** ESOS qualification can be met through the employee route alone (250 or more UK employees), so Avant expects to fall within scope and will address its Phase 4 obligations separately (qualification date 31 December 2026, with compliance notification due by 5 December 2027). ESOS is a four-yearly energy audit and is distinct from annual emissions monitoring.

Avant is therefore not legally required to carry out annual carbon emissions monitoring. Nevertheless, recognising our responsibility as a growing business to mitigate the impact of our operations on the local, national and global climate, and to do our part to combat the climate emergency, we will voluntarily monitor our emissions at 2.5-year intervals. This provides a measurement point midway between our five-year target milestones and allows us to track progress towards both our interim 2030 target and our 2040 Net Zero commitment.

Updated emissions data will first be collated from mid-2026 to quantify progress against the 2024 baseline. On the 2.5-year cycle, the next monitoring point will fall around the end of 2028, with subsequent reviews every 2.5 years thereafter.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2024 baseline. Together they are expected to deliver a reduction of approximately 18.97 tCO₂e, around 5% against the 2024 baseline. This is an anticipated figure; the actual saving achieved will be confirmed once updated emissions data is collated from mid-2026, in line with our monitoring strategy. The measures will be in effect during performance of the contract.

Project	Scope 1, 2 or 3	Detail
Reducing travel between customer visits	3	Ensuring we adhere to our policy of no more than 3 miles travel between calls
Reducing PPE waste 5%	1	Refresher training on PPE use
Encouraging electric vehicles / bike usage	1	Regularly discuss with care workers and Avant to see if we can invest in electric transport. The Government's Cycle to Work scheme is operational and available for staff to assist with the purchase of bikes and e-bikes.
Encouraging car sharing schemes	1	Discuss with the whole team regularly and aim to implement more and more
Appoint a green champion	1	To help us further develop and cut down waste

Future Actions - Immediate / Short Term

Project	Scope 1, 2 or 3	Detail	Target Date
Source local PPE suppliers	1	Currently there are no local providers, so we will continue to source locally as options become available	01.01.2027
Higher mileage rate (+5p) for hybrid/EV	1	An enhanced mileage rate for employees using a hybrid or electric vehicle	Ongoing
Source biodegradable PPE	1	Identify and source biodegradable PPE from a suitable provider	Ongoing
Use local IT and office suppliers	1	Ensure we use local suppliers for IT systems and office supplies; office supplies are minimal as we operate largely digitally	Ongoing
Continually review this plan and introduce new initiatives as they arise	1, 2 or 3	Ongoing	Ongoing

Future Actions - Medium Term

In the medium term, Avant is considering more widely impactful measures to reduce emissions further towards Net Zero. The following potential future developments are currently under consideration:

On travel (the biggest lever):

- Set phased green travel transition target with dated milestones (e.g., targets for EV care worker mileage by named year).
- Further geographical rostering: e.g., reduce existing 3-mile travel ceiling to 1-mile.
- Introduce a salary-sacrifice EV scheme to make low-carbon travel financially easier for staff.
- Pilot e-bikes or e-scooters for short urban rounds in the denser London boroughs Avant serves.

On energy and premises (Scope 2):

As Avant occupies managed offices and is not the owner or long-term leaseholder, the following would need to be negotiated and agreed with the relevant landlords:

- Negotiate with landlords to switch offices to a certified renewable electricity tariff.
- Implement LED lighting, smart heating controls and/or a simple energy audit of each branch, subject to landlord agreement.

On procurement and waste (Scope 3):

- Move from "source biodegradable PPE when available" to a target percentage of lower-impact PPE by a set date, with supplier engagement to create that availability rather than waiting for it.

Environmental Management Measures

Measures applied in contract delivery include:

- Efficient staff rostering
- Reduced travel distances
- Sustainable procurement
- Waste reduction initiatives
- Regular carbon performance reviews

Governance

Overall responsibility for this Carbon Reduction Plan sits jointly with Sally Graham (Managing Director) and Deepa Dungar (Operations Director), and a Green Champion supports delivery and day-to-day monitoring.

All team members are engaged in this process. The commitment is communicated and discussed together regularly, with progress closely monitored by the Managing Director and Operations Director. We will continually review the plan, and if we fall behind our targets we will review it and discuss options to get back on track.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans, and has been approved by senior management.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by:	Sally Graham
Name:	Sally Graham
Title:	Managing Director
Date Plan Created:	01.01.2025
Last Reviewed:	22.06.2026
Next Review Due:	22.06.2027